



Hampshire
Safeguarding
Children
Partnership

Local Safeguarding Arrangements
2022

Foreword.....	2
Introduction and Context.....	3
Safeguarding Partnership Aims and Objectives.....	3
Thresholds.....	4
Legislative Context.....	4
The Three Statutory Safeguarding Partners	4
Geographical Area.....	5
Relevant Agencies.....	5
Pan-Hampshire and Isle of Wight Collaboration	8
Hampshire Safeguarding Children Partnership	9
Main Board.....	10
Executive Group.....	10
Education Group.....	11
Scrutiny Group	11
Learning and Inquiry Group	12
Workforce Development Group	13
Child Exploitation Group.....	14
Independent Scrutiny, Audit and Assurance	14
Governance and Accountability.....	15
Yearly Report.....	16
The Hampshire Safeguarding Children Partnership Architecture	16
Child Safeguarding Practice Reviews	17
Multi-Agency Professional Learning and Development	17
Funding Arrangements	18
Safeguarding Children Partnership Team	18
Voice and Engagement	18
Performance Data and Intelligence	19
Multi-Agency Procedures and Guidance	19
Review of the Safeguarding Arrangements.....	20
HIPS Arrangements.....	20

Foreword

Welcome to the Hampshire multi-agency safeguarding arrangements, known locally as the Hampshire Safeguarding Children Partnership (HSCP). These Local Safeguarding Arrangements are published in line with the requirements outlined in Working Together 2018.

As leaders, we recognise that safeguarding children cannot be achieved in isolation from other partnerships or our communities. This has been an area of strength in Hampshire in recent years. Our vision is founded on the belief that safeguarding is everyone's business and that, in conjunction with other strategic boards and partnerships, children and young people in Hampshire are safe and achieve their potential. As a safeguarding partnership we have to be clear about how we do this and what this means for partner organisations, children, young people, and their families as well as the wider community.

The multi-agency partnership in Hampshire is robust and effective, with clear commitment from senior leaders. We believe the changes outlined in this document will enhance the already strong partnerships we have in Hampshire. The development of the new partnership arrangements has given us the opportunity to review and change some of our ways of working, building on strengths within the good partnership relationships that already exist and focusing on how we can make a real difference to multi-agency frontline practice to improve outcomes for Hampshire children, young people, and their families.

We aim to achieve these improvements by developing and spreading good practice based on what we know works well and is evidenced based. This ensures a proactive and responsive approach to the needs of children, young people and families in the area and drives opportunities to shape and influence policy development leading to improved practice and outcomes.

This plan of arrangements, known hereafter as the plan, sets out the arrangements for us, the safeguarding partners to work together and with other agencies, to identify and safeguard children in need of protection in Hampshire.

Steve Crocker

Director of Children's
Services
Hampshire County Council

Katherine Elsmore

Associate Director for
Safeguarding and Looked
After Children
NHS Hampshire and Isle of
Wight Integrated Care
Board (ICB)
*acting on behalf of NHS
Frimley ICB*

Raj Kohli

Chief Superintendent
Hampshire Constabulary

Introduction and Context

Helping and protecting children through a coordinated approach to safeguarding children is everyone's responsibility. Through collaborative working across organisations and agencies who work with children, young people, and families, including those who work with parents/carers, the ambition of our arrangements is that everyone can recognise, respond, and fulfil their responsibilities to ensure that children, young people, and families are effectively safeguarded and supported.

Organisations, agencies, and practitioners should be aware of, and comply with, this plan set out by the safeguarding partners.

The safeguarding arrangements have been developed to build on the strengths of the previous arrangements under the Hampshire Safeguarding Children Board. The Learning and Improvement Framework, which included clear and robust local child safeguarding practice review processes, multi-agency audits and a comprehensive multi-agency training programme, has been retained with some additions to enable the new partnership to extend its programme of scrutiny functions and respond to changes in statutory guidance.

Safeguarding Partnership Aims and Objectives

To ensure that the children of Hampshire are safeguarded, and their welfare promoted, the HSCP will:

- Work effectively and collaboratively towards shared priorities to achieve improved outcomes for our children.
- Build working relationships between partners which support continuous improvement, professional curiosity, constructive challenge, and enable partners to hold each other to account for the outcomes we deliver for children.
- Be self-reflective, open, and committed to learning and improvement.
- Embed the learning from local and national safeguarding reviews, and local scrutiny and assurance practices to improve the way children are safeguarded.
- Work, and share information, proactively to enable the early identification and response to new areas of safeguarding and emerging themes.
- Listen and respond to children and young people, and adult victims / survivors of child abuse to inform how services are delivered.
- Ensure services for children and families in Hampshire support parents and carers to provide the best possible care for their children and enable families to live together where possible.
- Facilitate collaborative working beyond organisational boundaries and agency constraints to deliver best outcomes for children and families.

Thresholds

The safeguarding partners will oversee regular review and dissemination of the Hampshire Thresholds Document. This document will be available to all professionals via the HSCP website.

Legislative Context

The HSCP is established in accordance with the Children and Social Work Act 2017 (the Act) and Working Together to Safeguard Children 2018 statutory guidance. The HSCP provides the safeguarding arrangements under which the safeguarding partners and relevant agencies work together to coordinate their safeguarding services, identify, and respond to the needs of children in Hampshire, commission and publish local child safeguarding practice reviews and provide scrutiny to ensure the effectiveness of the arrangements.

Working Together 2018 explains that the three safeguarding partners in relation to a local authority area are defined under the Children Act 2004 (as amended by the Children and Social Work Act 2017) as:

- the local authority,
- a clinical commissioning group for an area any part of which falls within the local authority area (*clinical commissioning groups were replaced by integrated care boards on 01 July 2022*)
- the chief officer of police for an area any part of which falls within the local authority area.

The Three Statutory Safeguarding Partners

For each of these three partners, Working Together 2018 defines the lead representatives from each as ‘the local authority chief executive, the accountable officer of the clinical commissioning group (now integrated care board) and a chief officer of police’.

For Hampshire, the lead representatives are:

Carolyn Williamson, Chief Executive

Hampshire County Council

Maggie MacIsaac, Accountable Officer

NHS Hampshire and Isle of Wight Integrated Care Board (ICB) - *acting on behalf of NHS Frimley ICB*

Raj Kohli, Chief Superintendent

Hampshire Constabulary

As set out in Working Together 2018, the lead representatives can delegate their functions, although they retain accountability for any actions taken on behalf of their agency. In Hampshire, the lead representatives have identified the following senior officers in their respective agencies who have responsibility and authority for ensuring full participation with these arrangements:

For Hampshire, the agency representatives are:

Steve Crocker, Director of Children's Services

Hampshire County Council

Katherine Elsmore, Associate Director for Safeguarding and Looked After Children

NHS Hampshire and Isle of Wight Integrated Care Board (ICB) - *acting on behalf of NHS Frimley ICB*

Raj Kohli, Chief Superintendent

Hampshire Constabulary

The representatives, or those they delegate authority to, will:

- Speak with authority for the safeguarding partner they represent.
- Take decisions on behalf of their organisation or agency and commit them on policy, resourcing, and practice matters.
- Hold their own organisation or agency to account on how effectively they participate and implement the local arrangements.

Geographical Area

The area covered by the arrangements is defined by the Hampshire County Council local authority boundary. It is acknowledged that partners to these arrangements may have responsibility for services outside this area, either due to their organisational boundaries overlapping other local authority areas or because they have responsibilities for children living in another area. Arrangements for how the HSCP will work with its neighbouring partnerships in the Pan-Hampshire and Isle of Wight area are outlined further below.

Relevant Agencies

The strength of local partnership working is predicated on safeguarding partners working together collaboratively with relevant agencies whose involvement the safeguarding partners consider is required to safeguard and promote the welfare of children.

The safeguarding partners are obliged to set out within their arrangements which organisations and agencies are required to work as part of those arrangements to safeguard and promote the welfare of local children. These organisations and agencies are referred to

as relevant agencies and when nominated by the safeguarding partners as relevant agency organisations, should act in accordance with the arrangements.

Acting in accordance with the safeguarding arrangements requires safeguarding partners and relevant agencies to work together to:

- Fully engage with the HSCP functions as set out within this document.
- Provide information which enables and assists the safeguarding partners to perform their functions to safeguard and promote the welfare of children in their area, including as related to Local and National Child Safeguarding Practice Reviews.
- Ensure that their organisation works in accordance with the safeguarding procedures and protocols approved by the partnership.
- Have robust safeguarding policies and procedures in place specifically relevant to their organisation.
- Provide evidence of the above to the Partnership when requested as part of its scrutiny arrangements.
- Participate fully in multi-agency audits and assurance activities when required.

The relevant agencies, as named by the safeguarding partners, are:

- Ministry of Defence
- District/borough/city councils
- Child and Family Court Advisory Service (CAFCASS) (listed in Working Together 2018 but who have adopted a national position of not attending)
- Education establishments (primary, secondary, independent, post-16 years and special schools, pupil referral units and early years settings)
- Hampshire County Council, Adults' Health and Care
- Hampshire County Council, Children and Families
- Hampshire County Council, Education and Inclusion
- Hampshire County Council, Public Health
- Hampshire Constabulary
- Hampshire & Isle of Wight Fire & Rescue Service
- Hampshire Hospitals NHS Foundation Trust
- National Probation Service in the Hampshire Local Authority Area
- Hampshire Youth Offending Team
- NHS Integrated Care Boards (ICBs)
- NHS England, Local Area Team
- Health providers:

- Southern Health NHS Foundation Trust
- Hampshire Hospitals NHS Foundation Trust
- Frimley Park NHS Foundation Trust
- University of Southampton NHS Foundation Trust
- Portsmouth Hospitals NHS Foundation Trust
- South Central Ambulance Service
- North Hampshire Urgent Care
- Solent NHS Trust
- Sussex Partnership NHS Foundation Trust
- Primary Care providers
- Partnering Health Limited (PHL)
- Independent providers
- Commissioned providers of substance misuse services
- The Office of the Police and Crime Commissioner (for the Hampshire Constabulary force area)
- Commissioned providers of domestic abuse services
- Voluntary sector
- Winchester Diocese

All schools are named as relevant partners. Schools are represented on the main Partnership Board by head teacher representatives of primary schools, secondary schools, post-16 years establishments, independent schools, and special schools. Early years settings are also represented via the Hampshire County Council’s services for young children team.

Hampshire has a local authority secure children’s home in its borders (Swanwick Lodge). Hampshire also has a specialist, secure mental health inpatient unit that provides assessment, treatment, and care for young people (Austen and Bluebird House). These are managed by the Local Authority and Southern Health Foundation Trust, both of whom are represented in the Partnership.

There are no youth custody facilities within the geographical boundaries of the partnership.

The Lead Member for Children (Hampshire County Council) will be a participating observer of the HSCP. This includes attending meetings and receiving written reports.

Whilst the legislation and statutory guidance draws a distinction between safeguarding partners and relevant agencies to ensure clarity around accountability, it is clear that all members of the HSCP have a shared responsibility to work collaboratively to provide targeted support to children and families.

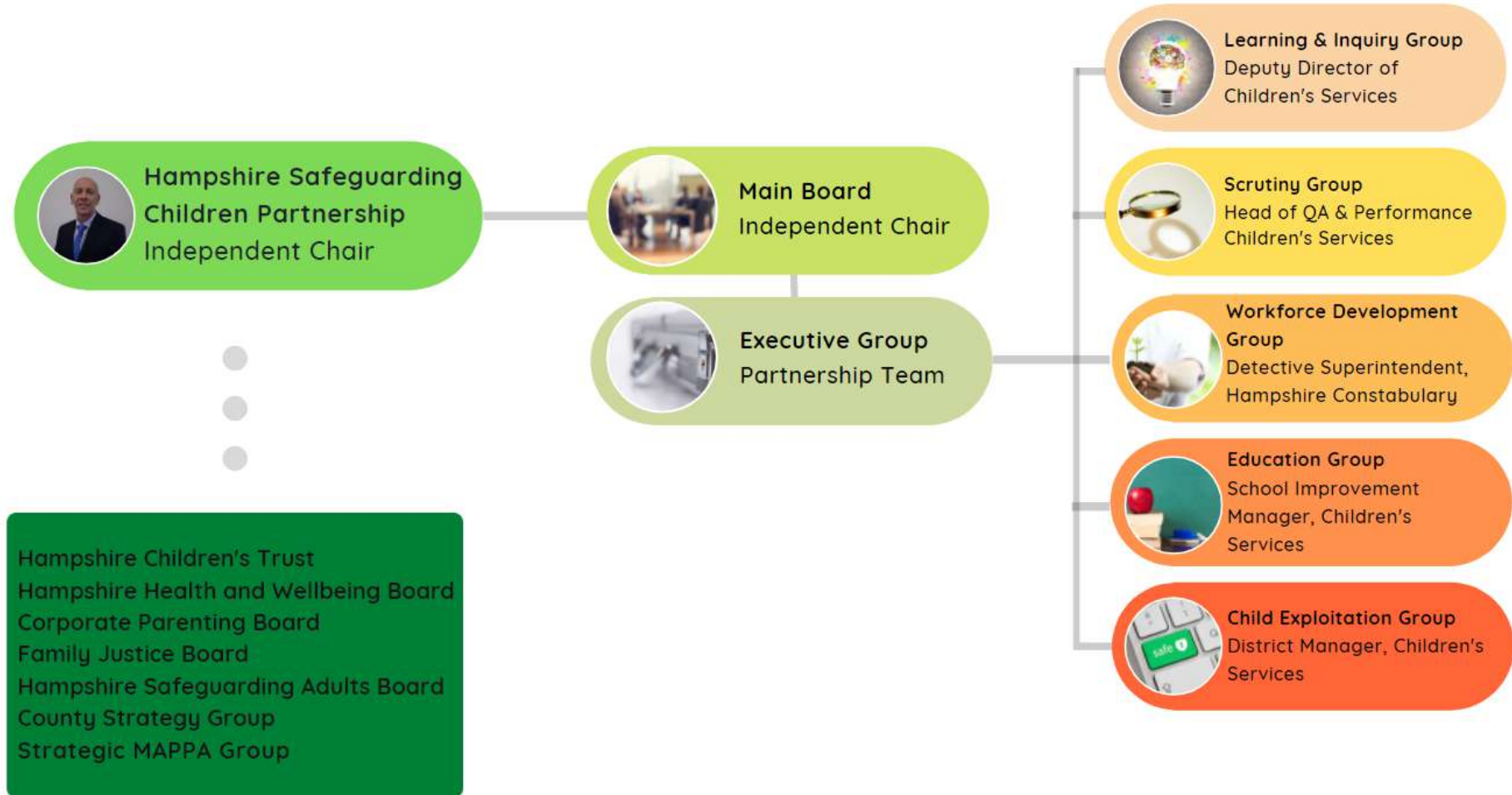
This document describes the arrangements through which the statutory safeguarding partners and those named as relevant agencies, work together to safeguard, and promote the welfare of children in Hampshire.

If your organisation is not named and you think it should be, please get in touch with the HSCP by emailing HSCP@hants.gov.uk to discuss this.

Pan-Hampshire and Isle of Wight Collaboration

The statutory safeguarding partners in Hampshire have agreed to work in partnership with the statutory safeguarding partners for Isle of Wight, Portsmouth, and Southampton, to ensure coherence in safeguarding arrangements across the wider geographical area. The arrangements for collaboration are known locally as 'HIPS'. Further information on HIPS can be found at the end of this document.

Hampshire Safeguarding Children Partnership



Main Board

All relevant agencies and safeguarding partners are members of the HSCP Main Board. Attendees are expected to have a good understanding of safeguarding and be of a senior level to represent their organisation or sector. The partnership meetings will be led by the independent chair and meet quarterly.

The objectives of the Main Board are to:

- Come together as a wider partnership, to work collaboratively to safeguard children.
- Support and challenge partner agencies in their work to safeguard children.
- Be aware of the work of statutory partners in helping, protecting, and caring for children in Hampshire and the mechanisms in place to monitor the effectiveness of these arrangements.
- Oversee the monitoring and evaluation of multi-agency frontline practice to safeguard children and identify where improvement is required.

Executive Group

The Executive Group comprises those with lead responsibility from each of the safeguarding partners and the chairs of the subgroups of the Main Board. The group has overall responsibility for the safeguarding arrangements.

The objectives of the group are to:

- Ensure that HSCP and its operational groups fulfil the statutory functions as laid out in Working Together 2018.
- Provide leadership and direction for HSCP, ensuring that the Business Plan is produced.
- Strive to continuously improve performance against the priorities defined within the Business Plan, providing strategic direction and decision making.
- Drive forward safeguarding business through a tasking system that maximises the specialist skills and experience of the Board members, and subgroups.
- Respectfully scrutinise and hold each other to account for progress on Business Plan actions to ensure that deadlines are met, and actions are disseminated to individual partner organisations in HSCP.
- Propose and agree annual budget priorities.
- Identify items requiring intervention at Board level and operational issues that can be dealt with more appropriately through the subgroups.
- Receive and capture emerging good practice from national and regional safeguarding guidance that can inform and influence the development of local safeguarding arrangements.

- Receive papers and approve agenda items on behalf of the Board where appropriate.
- Horizon scan and ensure new and emerging safeguarding risks to children are responded to and new legislative requirements are met.

Wherever possible, decisions will be made by consensus. Where this is not possible, decisions of the Executive Group will be taken by a majority vote of the safeguarding partners.

Education Group

This group is chaired by a member of the partnership nominated by the Executive Group. The core membership of the group is made up of senior education leaders from primary, secondary, and special schools including academies, further education colleges, independent education establishments, pupil referral units and senior local authority officers within the Education and Inclusion branch of Hampshire Children’s Services.

The objectives of the group are to:

- Provide a forum for strategic discussion of child protection and safeguarding in educational establishments across Hampshire.
- Develop and review new and relevant safeguarding guidance and disseminate information accordingly.
- Consider HSCP decisions and recommendations relating to educational establishments and to ensure that they are implemented through a coordinated education response.
- Monitor compliance with Section 175/Section 157 of the Education Act 2002 and ‘Keeping children safe in education: for schools and colleges’ (2020).
- Ensure that there is appropriate discussion and dissemination of lessons emerging from Local Child Safeguarding Practice Reviews audits and best practice and to ensure required actions are completed, reviewed, and monitored for impact.
- Review local, regional, and national guidance relevant to educational establishments in relation to child protection and safeguarding.
- Identify and address concerns in relation to the delivery of services and/or inter-agency working within the educational sector.

Scrutiny Group

This group is chaired by a member of the partnership nominated by the Executive Group. The core membership of the group is made up of senior operational managers from the safeguarding partners who act as decision makers for their organisations.

The objectives of the group are to:

- Develop an annual scrutiny and assurance programme derived from the HSCP Business Plan and emerging safeguarding issues.
- Commission audits and reviews of safeguarding arrangements and practice.
- Maintain and scrutinise a multi-agency dataset of agreed safeguarding indicators and provide a quarterly analysis to the Executive Group.
- Ensure that the 'voice of the child' is considered in the scrutiny and assurance work undertaken.
- Identify and address concerns in relation to the delivery of services and/or inter-agency working.
- Ensure key findings, including good practice, from audits and reviews are disseminated to frontline practitioners.
- Monitor compliance with Section 11 of the Children Act 2004, challenge organisations where appropriate and report findings to the Executive Group.
- Consider HSCP decisions and recommendations relating to scrutiny and assurance activity and to assure HSCP that they are implemented through a coordinated agency response.
- Ensure that actions arising from assurance activities are completed, reviewed, and monitored for impact.
- Escalate risks to the Executive Group.
- Receive and scrutinise reports from other agencies to enable the group to fulfil its responsibilities on behalf of HSCP.

Learning and Inquiry Group

This group is chaired by a member of the partnership nominated by the Executive Group. The core membership of the group is made up of senior operational managers from the safeguarding partners who act as decision makers for their organisations. Representatives from relevant agencies are invited to contribute to the group depending on the nature of the cases involved.

The objectives of the group are to:

- Maintain the HSCP Learning and Improvement Framework.
- Provide an opportunity for serious incidents to be reviewed in a culture that is experienced as fair and just by all concerned.
- Inform the independent chair whether a case meets the criteria for a Child Safeguarding Practice Review and produce terms of reference and review methodology.
- Take a flexible and proportionate approach to reviewing and learning from complex cases.
- Reflect on learning and themes arising from previous reviews when commissioning new reviews.
- Embed, when shared with the group, learning from other relevant external reviews including:

- Child Safeguarding Practice Reviews / other learning reviews led by other safeguarding partnerships
 - Safeguarding Adult Reviews
 - Serious Further Offence Reviews
 - Domestic Homicide Reviews (DHRs)
 - MAPPA Reviews
- Support the commissioning of and oversee all case reviews undertaken.
 - Consider the most effective and proportionate ways of conducting reviews that highlight appreciative learning, and how to best disseminate good practice throughout agencies.
 - Approve the final draft of any case review, partnership and agency response, before presentation to the Main Board.
 - Recommend how the learning from any case review should be disseminated across the partnership and made available to the public.
 - Produce, action and monitor a multi-agency action plan for all case reviews, including impact and outcomes of recommendations.
 - Identify any risk factors to the independent chair that may impact on publication of any final report, including the safety and welfare of children and vulnerable adults should a report be published.
 - Recommend how the HSCP should publish its response to any Local Child Safeguarding Practice Review and, if required, coordinate the response.
 - The premise on which the group operates will be that of challenge and transparency, with the concept of publication always in mind when commissioning a case review. This acknowledges the benefits of sharing learning through the direct engagement of frontline practitioners and HSCP's drive to hold itself publicly accountable.
 - Have oversight of and ensure that case review panels fulfil their responsibilities, including involving frontline staff and family members where appropriate.
 - Commission work or action learning involving other subgroups of the partnership relating to learning identified by the review, for example, training.

Decisions on recommendations arising from Rapid Reviews will be made by the three safeguarding partners. They will be shared with the independent chair to allow independent oversight and scrutiny of the recommendations and decisions.

Learning arising from local reviews will be shared with the HIPS Executive Group.

Workforce Development Group

This group is chaired by a member of the partnership nominated by the Executive Group. The core membership of the group is made up of senior operational managers from the safeguarding partners who act as decision makers for their organisations.

The objectives of the group are to:

- Identify multi-agency learning and development needs by undertaking an annual needs analysis.
- Develop, maintain, and review a multi-agency learning policy.
- Agree a costed programme of learning events and contribute to commissioning arrangements on behalf of the partnership.
- Ensure that learning events remain up to date, relevant and provide local context.
- Ensure that the 'voice of the child' is considered in the commissioning of the multi-agency learning programme.
- Ensure that learning from audits, inspections and Local Child Safeguarding Practice Reviews are incorporated within the multi-agency learning programme.
- Consider opportunities for children to contribute to the Main Board's annual conference.
- Consider, through member updates, agency compliance with in-house and multi-agency training and to escalate risks to the Executive Group.
- Monitor and evaluate the effectiveness of the programme of learning through observations and impact assessments.
- Work with other strategic boards to maximise co-commissioning of learning events to achieve efficiency and promote a family approach.

Child Exploitation Group

This group is chaired by a member of the partnership nominated by the Executive Group. The core membership of the group is made up of senior operational managers from the safeguarding partners who act as decision makers for their organisations.

The objectives of the group are to:

- Coordinate the population, implementation, monitoring and assurance of the HIPS Exploitation Strategy and an associated Hampshire Delivery Plan.
- Provide leadership and direction for the HSCP, ensuring a coordinated partnership response to child exploitation.
- Develop a shared understanding of the HSCP activities regarding child exploitation and its impact on outcomes for children and their families.
- Coordinate the Hampshire response to child exploitation that maximises the specialist skills and experience of staff across the Hampshire area.
- Identify and address concerns in relation to the delivery of services and/or inter-agency working in relation to child exploitation and support the facilitation of effective multi-agency working across Hampshire.

Independent Scrutiny, Audit and Assurance

The HSCP has an independent chair who will also act as an independent scrutineer. The chair is appointed by, and accountable to, the lead representatives from the safeguarding partners. The appointment of the independent chair, should, in the local authority's case, be subject to the approval of the chief executive. The chair facilitates the Board's business, allowing all Board member agencies to participate fully without any perceived or actual bias towards any one agency. The chair can also intervene or mediate in issues where there are

differences of opinion or tensions in partnership activity. The chair will support and challenge, encouraging reflection on practice and an openness to improving services and provide an objective assessment of the effectiveness of the safeguarding arrangements including how they are working for children and families, as well as practitioners.

The HSCP continues to explore a range of additional scrutiny options within its arrangements including the use of peer scrutineers. A rolling annual programme of peer scrutiny visits has been implemented, providing an opportunity for partnership agencies to visit other settings, meet with frontline staff and gain a better understanding of how safeguarding duties are discharged in practice.

The HSCP's Learning and Improvement Framework describes the partnership approach to multi-agency audits. HSCP will lead an annual programme of scrutiny activities on themed areas to be agreed by the partnership and overseen by the Scrutiny Group. The programme will reflect the priorities for safeguarding children in Hampshire and will be informed by:

- Local Child Safeguarding Practice Reviews.
- Performance indicators.
- The need to further explore issues of concern, including those highlighted through previous audits.
- Feedback from learning and development, management forums or policy implementation.

The programme will be led by members of the Safeguarding Children Partnership Team and professionals from partnership member agencies. Recommendations for practice change will be made to the Board as necessary and the Scrutiny Group will oversee implementation and monitoring of these changes.

Governance and Accountability

The HSCP has an independent chair who will hold all agencies to account.

Each statutory Main Board member agency has set out their agency's responsibilities and has a clear line of accountability, including delegated functions for safeguarding and promoting the welfare of children.

The HSCP is responsible for coordinating and ensuring the effectiveness of work undertaken by local agencies to safeguard and promote the welfare of children, but it is not accountable for their operational work. Each agency retains their own existing lines of accountability for their services.

The HSCP does not have the power to direct other organisations; however, it will bring concerns to the attention of the agency concerned and the Main Board and escalate to other bodies where appropriate.

The HSCP has a clear work programme, including measurable objectives, and a budget. The budget is agreed by the three safeguarding partners and outlines the agencies that are required to contribute to the partnership and the level of financial contribution.

Yearly Report

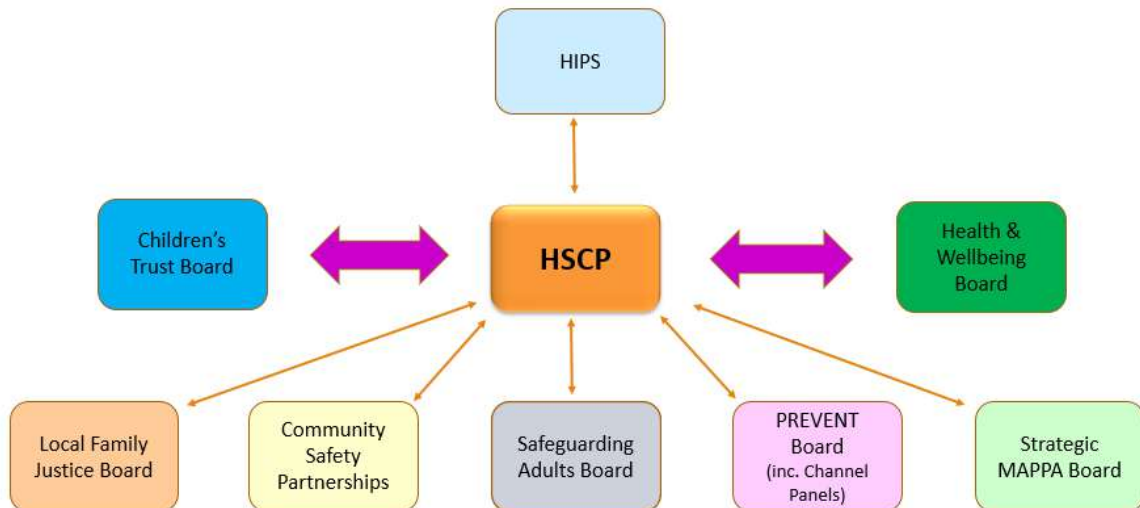
The HSCP will publish a yearly report that will provide an analysis of the work of the partnership in Hampshire and also the work undertaken with partners in the Pan-Hampshire and Isle of Wight area.

The report will include:

- A summary of the activities undertaken by the partnership.
- Details of Child Safeguarding Practice Reviews undertaken during the year and action taken to improve practice.
- Evidence of the impact of the work of the partnership, including training, on outcomes for children and families from early help to looked-after children and care leavers.
- An analysis of any areas where there has been little or no evidence of progress on agreed priorities.
- A record of decisions and actions taken by the partners in the report's period (or planned to be taken) to implement the recommendations of any local and national Child Safeguarding Practice Reviews, including any resulting improvements.
- Ways in which the partners have sought and utilised feedback from children and families to inform their work and influence service provision.
- The independent chair's assessment of the effectiveness of the partnership arrangements over the preceding year.
- Any changes to the safeguarding arrangements.

The Hampshire Safeguarding Children Partnership Architecture

The HSCP will be independent and will not be subordinate to, nor subsumed within, other local structures. However, to be effective, the HSCP arrangements will link to other strategic partnership work happening locally to support children and families. This will include other public boards including the Health and Wellbeing Board, the Children's Trust, Hampshire Safeguarding Adults Board, Channel Panels, and the Hampshire PREVENT Partnership Board, Community Safety Partnerships, the Local Family Justice Board and the Strategic MAPPA (Multi-Agency Public Protection Arrangements) Board.



Child Safeguarding Practice Reviews

To deliver on the key functions outlined in Working Together 2018, the partnership will oversee a Learning and Inquiry Group (LIG) which will consider:

- Serious child safeguarding cases that raise issues of importance to the local area.
- 'Near' misses.
- Cases where there has been good practice.

The LIG will conduct Rapid Reviews and recommend the notification of incidents to the National Child Safeguarding Practice Review Panel.

All safeguarding partners and relevant agencies are expected to refer cases to the LIG for consideration, to provide case file information to any case under review and to participate in learning events.

The LIG reports quarterly into the Executive Group and Main Board with summary information on all the cases considered, any findings and its recommendations for improvement. It will also provide detailed analysis of findings for the yearly report. The LIG makes recommendations to the Board for the dissemination of learning through multi-agency training and professional development.

Multi-Agency Professional Learning and Development

Locally, there is an ongoing commitment to developing a consistent approach and access to good quality multi-agency training. This is underpinned by robust evaluation processes to ensure that the training programme is clearly focused on the needs of partners to deliver

effective services. In addition to the need's analysis, the training programme is informed by case audit processes, local and national Child Safeguarding Practice Reviews, and contemporary research.

The partnership will provide multi-agency learning opportunities guided by learning needs analyses and learning from reviews and audits. The partnership is committed to providing a comprehensive multi-agency training programme. The Learning and Development Programme is flexible and adaptable to ensure that the needs of the partnership workforce are met, and additional courses can be arranged according to demand.

HSCP events are available free of charge to all safeguarding partners/relevant agencies and organisations who contribute financially to the partnership. Other organisations may access training however, charges may apply.

Funding Arrangements

The funding arrangements for the HSCP will comprise of contributions by partner organisations. Accommodation, legal and communications services are provided by Hampshire County Council.

Safeguarding Children Partnership Team

The work of the HSCP will be led and coordinated by the Safeguarding Children Partnership Team. The Team are funded by the financial contributions as set out above. The team work closely with the safeguarding partners, independent chair and scrutineer, and partner agencies to ensure the partnership operates effectively and fulfils its statutory requirements.

Voice and Engagement

The voice and experience of children and families will be central to how safeguarding arrangements work effectively.

Whenever a Local Child Safeguarding Practice Review is undertaken, consideration will be given on how best to engage with children, parents and carers and support them to effectively contribute to the review. The findings from any reviews will be explained to those involved on completion of the review and prior to any publication.

Multi-agency audits will include views and opinions from children (where appropriate) and/or their families and will be used to inform recommendations for practice improvement.

Multi-agency learning programmes will include collation of the views and experience of children and families in receiving the support and help they need to safeguard children. The HSCP will directly engage with young people's forums in Hampshire and use the voice and feedback from these groups to inform products and initiatives as well as receive feedback on the services provided to them.

Performance Data and Intelligence

The Learning and Improvement Framework for the partnership sets out the way performance information is provided to the Scrutiny Group to inform its assessment of the effectiveness of the help being provided to children and families. Data relating to key safeguarding processes and particularly vulnerable groups of children will be provided each quarter with an analysis that provides an explanation of any trends and issues for attention of the group. This information will be collated by the Safeguarding Children Partnership Team, reviewed, and analysed to inform a bi-annual report outlining key trends and themes, recommendations for further scrutiny and identifying areas for potential strategic intervention.

This will be supplemented by specific reports on topics that have been identified by the Scrutiny Group as requiring assurance monitoring. The framework will be subject to regular review by the Executive Group and therefore the issues covered may vary according to the needs of children in Hampshire and the risks identified.

Multi-Agency Procedures and Guidance

The Pan-Hampshire and Isle of Wight safeguarding children procedures apply across Hampshire, Isle of Wight, Portsmouth, and Southampton (HIPS). They provide a clear framework under which organisations will work together to safeguard children. The procedures are updated regularly to take account of local and national learning and any changes in legislation or statutory guidance. Additional guidance and procedures that cover a range of specific circumstances are included and the following areas of safeguarding are addressed:

- Risks, indicators, and the protection of children with disabilities.
- Resolving professional disagreements and escalating.
- Information sharing between practitioners.
- Safe recruitment, selection and retention of staff and volunteers.
- Expectations around whistleblowing mechanisms and training.
- Children living away from home.

All member organisations of the HSCP should have in place appropriate, robust safeguarding policies and procedures that should be compatible and aligned to the HIPS inter-agency procedures. These 'single agency' procedures must include the escalation process within that organisation and clear whistleblowing procedures.

Review of the Safeguarding Arrangements

These arrangements are reviewed annually by the safeguarding partners. Additional or amended statutory guidance will be responded to at the time of publication.

HIPS Arrangements

The Hampshire, Isle of Wight, Southampton, and Portsmouth (HIPS) Partnership

The HSCP works in partnership with the statutory safeguarding partners for the Isle of Wight, Portsmouth, and Southampton, known locally as 'HIPS'. It is acknowledged that for many agencies and professionals who work across more than one of the local authority geographical areas, the HIPS partnership provides greater joined up working on strategic issues and common themes.

Background

Working Together 2018 provides flexibility for safeguarding arrangements to operate across larger areas/multiple local authority boundaries. Each local authority area retains responsibility for their own local safeguarding arrangements, under the auspices of the three safeguarding partners (local authority, police, and health via the ICB).

For many agencies and professionals who work across more than one of the local authority areas, there is benefit in greater joined up working on strategic issues and common themes.

The overarching outcome of these arrangements is that children are safeguarded from harm across the four areas.

The HIPS Executive Group

The role of the HIPS Executive Group is to provide strategic direction and coordination of safeguarding activity across the four areas, to promote best practice, implement local and national learning and identify issues requiring strategic intervention by the safeguarding partners. The safeguarding partners will act as the conduits and facilitate the flow of information and business between the HIPS Executive and the Local Safeguarding Children Partnerships. The HIPS Executive will be chaired by an independent chair recruited by the safeguarding partners.

Membership includes:

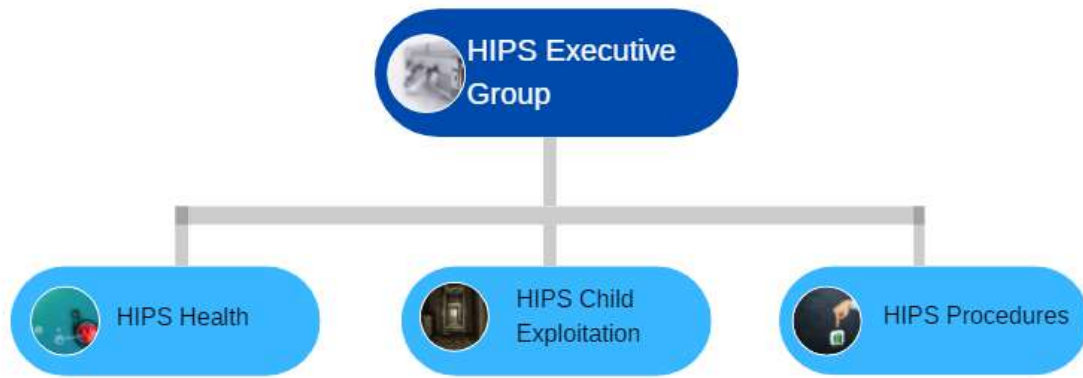
- Directors of children’s services from each of the represented local authorities. Directors of children’s services will represent education establishments (those who are maintained by the local authority) including early years services.
- Hampshire Constabulary represented through the chief superintendent with lead safeguarding responsibility.
- Health, represented by the NHS Integrated Care Board (ICB) of NHS Hampshire and Isle of Wight ICB (including NHS Frimley ICB). ICB representatives will represent the health sector in their local area. They will ensure dialogue with other health commissioning bodies across the HIPS area, namely NHS England (South East) and NHS England Specialist Commissioning.

HIPS Subgroups

The HIPS Executive will convene relevant subgroups where there is a clear benefit to coordinating specific areas of business across the HIPS area.

Current Subgroups include:

- **Health Subgroup** – This group coordinates safeguarding business across the health economy. The group takes the lead on the promotion and implementation of any best practice and learning for the health sector.
- **Strategic Child Exploitation Subgroup** – This group develops a shared understanding of child exploitation and identifies risks requiring strategic intervention.
- **Procedures Subgroup** – This group develops all common multi-agency policies and procedures that informs practice across the HIPS area.



Local Child Safeguarding Practice Reviews

Local partnerships commission and carry out their own Local Child Safeguarding Practice Reviews. The learning and good practice arising feed into both the local partnerships and the HIPS Executive to allow themes to be reviewed across the broad area and inform future initiatives.